

SUMMER 2023



SERVING CHILDREN IN A UNIQUELY CHRISTIAN ATMOSPHERE

**WE ARE
CALLED
TO SERVE**



published annually by the
TENNESSEE CHILDREN'S HOME

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Tennessee Children's Home is a non-profit 501(c)3 organization.

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TENNESSEE CHILDREN'S HOME. JOIN PATHWAYS ON
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FROM THE PRESIDENT
Brian L. King

Throughout the past 114 years, thousands of people have answered the call to help serve Tennessee Children's Home (TCH) orphaned and now at-risk youth.

The first group I would like to highlight are the employees that have served over the years to make a difference in the lives of thousands of young people and families. I especially want to thank those who are working with us to make a difference in the lives of over 110 young people and families daily. You are very much appreciated and needed for this work.

The next group that has answered the call is the Board of Directors. These individuals have volunteered to govern a non-profit and give of their time and resources to help make TCH one of the best programs with the best facilities in the State of Tennessee. Without their guidance, we would not be able to serve and impact youth and families.

The final group that has answered the call are all the churches and individuals that have supported and continue to support TCH. We could not exist without you. Because of your love and generosity, we have helped over 23,000 youth and families since 1909. We have been able to expand across the state of Tennessee – Spring Hill, Henderson, Knoxville, and Clarksville and serve over 110 youth and families daily. Also, because you have answered the call, since 1990, we have helped over 1,400 young people learn about the love of our Lord and Savior and had their sins washed away by baptism. They are now brothers and sisters in Christ. We give God the glory for adding these to His fold.

Recently we have had some others answer the call in a big way, by offering a matching gift of \$650,000. If we can raise this amount by year's end, we will actually raise \$1,300,000. This would go a long way towards helping us become debt free and allow us to focus on expanding our services even further. Please consider giving to our Building the Future—Phase II campaign that you can read more about in this newsletter.

Thank you for all you do to help us help young people and families while sharing the good news of Jesus.

God Bless You!

Brian L. King



OUR MISSION

Tennessee Children's Home is committed to improving the lives of those we influence through quality services in a Christian atmosphere.

OUR VISION

Those served by Tennessee Children's Home will learn to live healthy physical, mental, social, and Christian lives.

WHAT WE DO

Tennessee Children's Home provides group home residential treatment, child and family counseling, and independent living programs. The purpose of TCH is to support, educate and provide Christian out-of-home care for children who are victims of abuse, dependent neglected, orphaned, and/or exploited, making all reasonable and practical efforts to provide services to meet their intellectual, emotional, physical and spiritual needs. A further purpose is to provide family intervention that is intended to prevent or reverse family disintegration through a series of community based and family based intervention strategies.

With four campuses located across the state, Tennessee Children's Home is able to offer a variety of services to children and their families. These include residential care for children placed by the Department of Children's Services and classified as needing Level II services. TCH also offers Alcohol and Drug programs. The group home residences are family oriented-serving no more than 8 children per house under the guidance of Christian house parents. Each campus offers supervised recreational facilities such as gymnasiums, softball fields, volleyball, exercise and weight-lifting equipment, games rooms, and other activities.

All the children in our care, regardless of the program, receive professional counseling. For some privately placed children, those classified as Level II, TCH offers on-campus and highly structured, therapeutic educational facilities. TCH also provides a minimum 3-month monitoring program to assist children and their families in the transition back into home, school, and work environments.

OUR PROGRAM

The Level II residential care program is designed for children who may be abused or neglected and who may exhibit runaway or delinquent behavior. They may have problems with their families, local law enforcement, school environments, or with their own personal behavior. The children served are between 13 and 18 years old. The children receive individual and group counseling, assistance with individual problems, and behavior modification instruction designed to help them become responsible adults. They live in group homes designed to be as family integrated as possible.

The Cornerstone School in Spring Hill, Duncan Academy in Knoxville, and New Heights in Pinson are the on-campus schools that provide for the educational needs of children in Level II programs and private placements. Most of these children are academically behind and/or have special learning needs. The school offers a structured and treatment-oriented environment, a 6:1 student-teacher ratio, tutoring, and special education classes. Students take courses in Math, Science, English, Reading, Life Skills, Physical Education, and Bible.

As Tennessee Children's Home works with abused, neglected, wayward, and orphaned children and youth, all reasonable and practical efforts are made to provide services to meet their intellectual, emotional, physical, and spiritual needs. This program has already proven successful as we observe the changes in student's behavior. The children become more self-confident, have less personal behavioral problems and are more productive as members of their community. We are providing the highest quality program promising the overall growth and success of each child in our care. •

Here Am I, Send Me

By Chris Doughtie

*Director of Development
and Community Education*

As God's children, there are many things we are called to do. First and foremost, we are to look different than the world. This has been the case from the very beginning when the children of Israel were his chosen people (Deuteronomy 14:2). This theme continues into the New Testament when now all people can be called his children through obedience to God and His Word. This is evidenced by Titus 2:14 and 1 Peter 2:9

We also know that God wants us to worship Him. We should regularly make time to praise Him, honor Him and simply acknowledge Him as our Creator and Sustainer. There are things we are told we should not do. These are sins which we are called to put away and live a life in the Spirit. These righteous things should encompass what we do as God's Children.

There is even more that we are called to do. We find scriptures that call us to take care of the fatherless. The word "fatherless" is a word that simply means separated or lacking a guide. You'll often find this word in Scripture along with widows as they too have been separated from a relationship and lost a guide. From the book of Exodus all the way through to the New Testament you can find commands to "not afflict", "provide justice", "take care of the needs of" those in need, and those who have lost their guide.

I wish I had started documenting the number of times and ways a young person we served mentioned that this place is unlike any other they have seen. They comment on the ways they are treated. I will hear comments on the staff's commitment to worshiping God on the first day of the week. They appreciate the fact that they get to be a part of a family that looks different. These comments are almost always coupled with statements like "I am going to take my family to church one day."

Ultimately, Tennessee Children's Home exists to be the epitome of what it looks like to be a child of God. Starting with looking different and attempting to truly worship God as he intends. We take the idea of taking care of those in need very seriously. We cannot do this work without the help of our God. We know that He has His hand in this ministry and mission work. We are blessed to be a small part of taking care of youth and families.

Finally, we need to thank you! We could not do what we do without the love and support that we receive from so many churches and individuals who are trying to emulate the scriptures just as we are called to do. •



Volunteering is the Backbone of Tennessee Children's Home

By **Rebecca Mischke**
*Assistant to the
Director of Development*



Most nonprofit organizations rely heavily on the selflessness of others to help their mission. Nonprofits strive to keep their overhead costs low so more of their funding can directly impact those they serve.

When you volunteer, you're freeing up financial resources that are desperately needed to help others.

Depending on how you volunteer, you could also be making a direct impact on the lives of the people you serve. What might feel like “no big deal” to you—leading chapel, mentoring and working one-on-one with one of our young men, being on one of our event committees, or mailing a birthday card to one of our boys—could be the very action that encourages someone else to keep going. Your actions matter.

Finally, volunteering sets a positive example for others around us. When we volunteer, it encourages our friends, families, and co-workers to get involved as well. The more people who volunteer, the more impact we can have on those in need.

Volunteering is good for you too. Volunteers are incredibly valuable to nonprofit organizations and the people they serve. Below are just a few benefits of the many ways getting involved can have a positive impact on your life:

- Meet new, like-minded people.
- Giving and not expecting anything in return is priceless.
- Be more appreciative of what you have: a home, running water, plenty of food, etc.
- Bolster your resumé or school applications.

Romans 12: 3-7 “For by the grace given me I say to every one of you: Do not think of yourself more highly than you ought, but rather think of yourself with sober judgment, in accordance with the faith God has distributed to each of you. For just as each of us has one body with many members, and these members do not all have the same function, so in Christ we, though many, form one body, and each member belongs to all the others. We have different gifts, according to the grace given to each of us. If your gift is prophesying, then prophesy in accordance with your faith; if it is serving, then serve; if it is teaching, then teach; if it is to encourage, then give encouragement; if it is giving, then give generously; if it is to lead, do it diligently; if it is to show mercy, do it cheerfully.”

Most importantly, volunteering allows us to be a part of something bigger than ourselves. We can put our own needs on hold and serve those less fortunate than us. Through that action, volunteers are improving their own mental and emotional health.

If you're not already volunteering, it's time to get started.

- Mentoring a child – contact Dana Lawson 931-486-2274, ext. 225
- Volunteer at an event
 - August 26, 2023 – *Pathways 5K*, Knoxville, TN
Martin Smith – 865-919-1997 or msmith@tennesseechildrenshome.org
 - November 25, 2023, *Spring Hill Turkey Burn Half Marathon and 5K*, Spring Hill, TN – Sheryl Tannahill – 228-223-6738
or tannahills90@gmail.com
- Become a Board Member – Brian King, 931-486-2274, ext. 215
or bking@tennesseechildrenshome.org
- Help raise funds through *Change for Children* coin cans. Glenn Richardson – 931-486-2274, ext. 226 or grichardson@tennesseechildrenshome.org
- Help with landscaping or home repairs. Contact Campus/Executive Director near you.

TENNESSEE VANS PROGRAM

We are grateful for the partnership with the University of Tennessee Vans Program who makes it easier for non-profit organizations to obtain vehicles for their operations. We had a need for a vehicle for an In-Home Case Manager and was able to obtain a brand-new vehicle at 0% interest financing through the program. As many of our supporters are aware, we do not receive any state funding for capital needs such as vehicles and buildings. This was a wonderful opportunity for us to fulfill a need at a reasonable expense. •



THE PANTRIES ARE FULL!

Tennessee Children's Home Spring Food and Supply Drive raised over **\$140,000** and filled all our pantries! Thank you so much for your non-perishable items and monetary donations •



ANSWERING THE CALL

Residential Counselor

By James and Kayla Conley

*Residential Counselors
Knoxville, Tenn.*

When I was younger, I'd look at my parents and the job they did as Residential Counselors, and I thought there was no way I would ever work in a field like that. It was great to witness the difference they were making, but I wasn't cut out for that kind of work. I saw firsthand some of the more challenging parts of the job—young men refusing treatment, runaways, and family problems that left broken and hurt boys in their care. I thought they were exceptional people to be able to work in this position and continually put their hearts on the line for each boy that entered their group home, whether it was received well or not. I often heard people compliment and say what incredible work my parents were doing. However, I was determined that this was not a job I could do. Subjecting myself to the vulnerability and pain of each young man that comes through Tennessee Children's Home was a call that I could not bear to answer.

I honestly couldn't say when I changed my mind, or if it was even for the right reasons initially. We were looking for an opportunity to move closer to family, and a couple of positions needed to be filled at the Tennessee Children's Home East campus. For several weeks we questioned if this position was something we were willing to do. We pressed forward and started the hiring/training process, and somewhere along the way, it was like a light was flipped on, and I saw the opportunity we were stepping into. I realized that it does take special people to fill the role of a Residential Counselor, but anyone who loves the Lord can fall into that category of "special." God calls us to love our neighbors as ourselves (Mark 12:30-31). He calls us to care for those in need (Luke 10:29-37). We are called to live as Christ lived and love as He loves (John 13:35), becoming a light to those around us, a light that points others to God (Matthew 5:14-16).

There is a need to answer the call to work in a group home with at-risk youth at Tennessee Children's Home. Working with these young men is both rewarding and heart-breaking. Dealing with problematic parts of the job is such a sweet feeling when a young person from a troubled background begins to break down the hard shell of their former life and follows the teachings from our program. It is even sweeter when they obey the Good News of Jesus by accepting Him in baptism. In this role as Residential Counselors, we have learned, grown, cried, laughed, and much more!

My husband and I have come to better understand the love of the Lord through our work with these young men. Our patience is often pushed to the limit, and we are ever more grateful for God's grace as we learn to give grace to these young men in our daily walk to be the Christ-like examples they need. In our moments of weakness, when answering the call seems to be more than we can handle, we remind each other of the strength we have with God (Philippians 4:13), the heavenward call (Philippians 3:14), and the role our Christ-like example could play in leading more souls to press on towards that heavenly goal. •



ACTS 22:16

“And now why are you waiting? Arise and be baptized, and wash away your sins, calling on the name of the Lord.”



Tennessee Children's Home loves to teach the Bible. Every week the staff and residents gather for a devotional. Guest speakers volunteer their time to preach the Gospel to these young people. Residential Counselors also have Bible studies in their homes with the boys.

Since July 1, 2022, there have been 48 young men who have put on Christ in baptism. God is gloriously adding to His church at Tennessee Children's Home. •



If you have not visited our new Spring Hill campus, we would love to give you a tour. We are so thankful for all who have helped us get from dream to reality. While our previous campus served us for many years an upgrade was sorely needed. We are all so excited to occupy a facility that was built specifically for the kids we serve. From the layout of the grounds to the specific layout of the homes, everything was built with purpose. Each staff member and resident now have an environment they can be proud of. A comment by one of our Head of Licensing sums it up perfectly:

“The new campus is extremely impressive and well-designed; both in terms of general practicality and in aesthetics. As you said, when young people are given the opportunity to live in and take care of living areas that are bright, clean, and well maintained, they respond positively to that; and this was evidenced by what I observed during the physical inspection.” He went on to say, “I also want to commend your staff and students on the cleanliness in the dorms (that’s not always the case when we visit a residential program, so it’s particularly appreciated when we do find it).”

Please call us or drop by for a tour any time. We would love for you to learn more about the work and mission of Tennessee Childrens Home. 931-486-2274 •

WE'RE ANSWERING THE CALL— WITH YOUR HELP

By Mike Yuhas
Spring Hill Campus Director



ANSWERING THE CALL SO OTHERS WILL ANSWER THE CALL

By **Todd Johnston**

Title?

Thank God we do not have to rely on our own confidence or righteousness. If we did, we would never be able to bridge the gap that has been created by sin. Thankfully, God has already bridged the gap with His amazing grace. So, now how do we respond?

Paul says in Philippians 3:7 that whatever gain he may have had in this life (self-confidence, self-reliance, self-righteousness), he counts as loss for the sake of knowing Christ Jesus our Lord. This profit/loss language seems to reflect Jesus' own words:

“If anyone would come after me, let him deny himself and take up his cross and follow me. For whoever would save his life will lose it, but whoever loses his life for my sake will find it” (Matthew 16:24-25).

This leaves us with a choice, place the importance of our life in the world and lose it, or place the importance of our life in Christ and gain it. This is the “upward call of God in Christ Jesus.” Answering the call is a challenge to live a life full of heavenly focus, spiritual aim, and Christ-like love. At the Tennessee Children’s Home we encounter so many young people who come from backgrounds that have never encountered the love of Jesus. Instead, they find themselves beaten and battered by a world that is focused on self-gain instead of sacrificial aim. Paul plainly states that Christ is worth more than the world. When we try to find our worth in the world we will be let down, and filled with regret, shame, doubt, and hurt. However, when we find our worth in Christ, we will “know him and the power of his resurrection, and may share his sufferings, becoming like him in his death, that by any means possible [we] may attain the resurrection from the dead” (Philippians 3:10-11). When

we share in His sufferings and His death we can share in His resurrection! That’s why our mission at the Tennessee Children’s Home is to offer a Christian atmosphere that is focused on answering the upward call. We strive to help young men who have been let down by the world, know the goodness, compassion, and love of a life with the Savior. But, how do we teach these young men to leave behind the ways of their old lives and strain forward to a goal they have never heard of before?

In Philippians 3:12-16, Paul provides five ways for us to strain forward to this goal of attaining the resurrection from the dead, the upward calling, our heavenly home. Then in verses 17-21, Paul provides an example for each of these practices. In these verses we find the recipe for answering the call and challenging others to answer it as well.

1. Own Your Faith (v. 12) – Paul says we must make Christ our own because Christ has made us His own. How do we do this? Well, Paul tells us in verse 17 to imitate him and keep our eyes on those who walk according to Christ. Just like Paul, we do not think we have already arrived and we boast only in Christ (Galatians 6:14). TCH is committed to helping young men see that they too can learn and grow and make their lives their own. They do not have to fall back to the mistakes of their past, but they can press on to what is ahead.

2. Leave the Past Behind (v. 13) – While we learn from the past we don’t have to live in the past. So, we leave the past behind and strain forward to what lies ahead. Verses 18-19 shows us what the past looks like: separated from Christ, relying on our own sight, living in shame and regret. At TCH we show the young men we serve that we don’t have to live or stay in the past. No matter how bad we think we have been it isn’t too big for God to overcome. In other words, the goodness of God is greater than the worst of man!

3. Answer the Call (v. 14) – With this new found confidence in God’s ability to make us good enough, we press on toward the goal of answering the call. The word goal means “target” or “finish line.” What is the goal? It is the prize of the upward calling of God in Christ Jesus. And what is this upward calling? Paul tells us in verse 20: “Our citizenship is in heaven.” Heavenly living, spiritual aim, Christ-like love; this is what we have and can have in Christ Jesus. TCH is filled with passionate Christians who droop their arms over the shoulders of young men beaten and battered by the world, and point forward to the beauty of a changed life in Christ. Can you see the sunrise on the horizon?

4. Think upward (v. 15) – God tells mature disciples of Christ to “think this way.” Think upward by seeking the things that are from above (Philippians 2:1-4; Colossians 3:1-2). The world sets their minds on earthly things; just look at verse 19. The way of the world is all about self, but the way of heaven is all about the Savior. While many of the young men we serve are filled with a desire to think about self, we equip them with the tools necessary to overcome behaviors such as self-centeredness, assuming the worst, blaming others, and minimizing/mislabeling. Instead, we share with them the promise of thinking on things that are true, honorable, just, pure, commendable, excellent, and worthy of praise (Philippians 4:8).

5. Hold True (v. 16) – Finally, Paul stresses the importance of holding onto these truths. The world will try to deceive us into thinking that we cannot have the blessings of God because we are not good enough. The truth is we aren’t good enough . . . without God! We share the promise of God with the young men we serve. We share with them that God is big enough to make them good enough. We hold on to this truth that we

2023 class of 23

CONGRATULATIONS GRADUATES!

Tennessee Children's Home provides on-campus schooling to help young people get the most out of their education with small classes and one-on-one tutoring. •



have attained from belonging to God, and when Christ returns to bring us home he “will transform our lowly body to be like his glorious body” (v. 21).

Do you see the worth yet? When we lose ourselves we lose all the shame, regret, doubt, and hurt. And! . . . We gain Christ who makes us His own, allows us to leave the past behind and press on to the prize of the upward call of God, thinking upwards and always holding strong and true to the salvation He has allowed us to attain! The worth is in the Lord, not the world! We no longer have to rely on self-confidence or self-righteousness. We can now rely on God-confidence and the righteousness that He gives through faith in Christ.

At the West campus this last year, we have had the opportunity to teach these principles to the young men we serve. Additionally, we have had the opportunity to share our Christ-centered approach with

their families. In 2022, 15 young people were baptized at the West campus. So far in 2023, 19 young people have put on Christ in baptism. Our 2023 goal has been to answer the call by serving, sharing, and showing Christ every day in our work. We truly believe that what we do at TCH is a mission to advance the greatest commission—to make disciples, baptize, and teach all to observe the commandments of Jesus. When we answer the call, we will be challenged to encourage others to answer the call.

Certainly, we cannot answer the call alone. We need and want your help. What does this look like? Three words: pray, partner, and partake.

- Pray for us. Pray that God will send us more young people and families to serve. Pray that our programs help the boys achieve their goals. Pray for fertile soil for the love of Christ to flourish in. Pray for our residents, their families, and our staff.
- Partner with us. Build a partnership by contributing to our cause. You can donate money, clothing, food, or other items necessary to care for teenage boys.
- Partake in the work alongside us. Visit our campuses and share your time with our residents. Volunteer to help improve our facilities and grounds, or by teaching at a chapel service or Bible class, or simply by being present for emotional or spiritual support. And if you are daring enough, come join our team of awesome staff who are committed to impacting the lives of young people every day!

Your help will make a difference in the lives of the young people we serve! We are committed to answering the call so that maybe we will make an eternal difference in their lives. We desire to answer the call so that others will answer the call. My question and challenge for you is, will you answer the call too? •

The Call to Serve

By Roze Ellen Beamer
Program Director
Clarksville, Tenn.

In this day and time, people are struggling to pay their bills, put food on the table to feed their families, and to be able to afford a place to live. Tennessee Children's Home North Central is answering the call to serve others by offering programs to help meet the needs of individuals and families who are struggling. Most of the young adults in our *Independent Living Program* do not have places to live after aging out of The Department of Children's Services custody. This program provides housing and an opportunity to work and further their education. Some young people stay and take advantage of services offered; others leave after a short period of time. Eve, a young lady who has taken advantage of the services offered and has been in the program since age

eighteen, is attending Tennessee College of Applied Technology and she has maintained a 4.0 GPA. She has also obtained a driver's license and is looking at being able to purchase a car by paying cash for it. Eve will age out of the program when she turns 21 in December. She answered the call to receive help.

Since January, the *Displaced Families Program* had three families leave the program to move into rental properties in Clarksville. They worked saving their money for deposits and were able to find affordable housing. Tennessee Children's Home is currently helping a single mother with a newborn. This mother is attending Nashville State Community College and is working at a local restaurant to save for a more permanent home for her family.

There is a waiting list for individuals needing help. Recently there were two families in the office at the same time asking for applications and needing assistance. People are working and living in their cars because they can't afford rent.

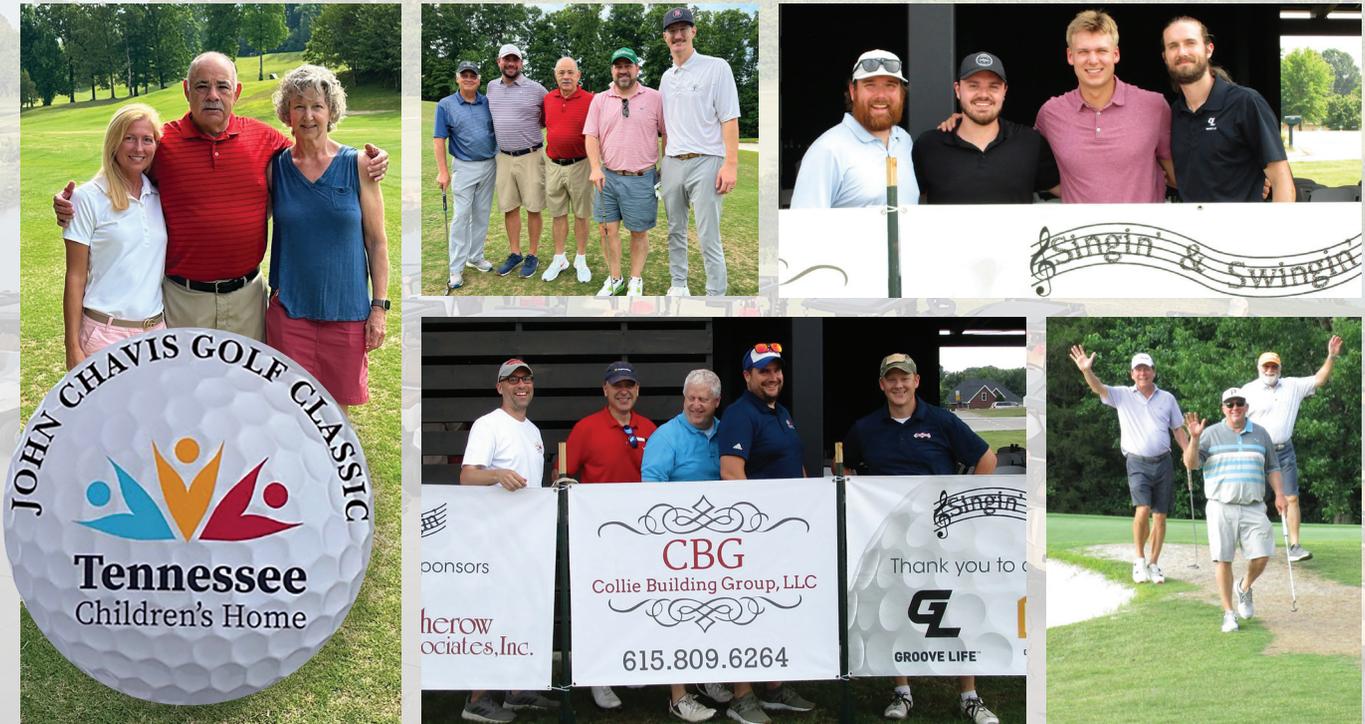
Currently, there are twenty-two individuals and children being served in our program. Our goal is to create more housing for young adults and families in the city of Clarksville. There is a call to serve more.

Tennessee Children's Home has been called to help individuals in need. These individuals have answered the call to receive the help offered through our programs. •



TENNESSEE CHILDREN'S HOME GOLF TOURNAMENTS RAISED ALMOST \$100,000!

Knoxville – John Chavis Golf Classic / Spring Hill – Singin' & Swingin' Golf Tournament



In 2007, Tennessee Children's Home was presented an opportunity to be part of helping start an orphanage in Belo Horizonte, Brazil. With much help, in 2008, we were able to help the churches of Christ in Belo Horizonte secure land to build 4 homes to help the children living on the street in that city. In the years following, Tennessee Children's Home has sent groups of people down to help encourage those running the orphanage, provide labor, and also training. Over 400 children have been taken off the street and served by this work since its inception.

This year, another group was able to visit and help with anything they need as well as celebrate 15 years of serving children in Belo Horizonte, Brazil. •



YOUR COMMITMENT WILL MAKE OUR TEAM STRONGER!

Tennessee Children's Home has been in existence since 1909, when it was originally a home for orphaned children. We transitioned in the 1980's to serve 'at risk' youth. Youth in need of adult guidance, support, and encouragement. We not only serve the youth, but we also serve their families. We have an 88% success rate, and we need your help to continue this success.

Become a part of this vital ministry! Tennessee Children's Home offers competitive pay and excellent full-time benefits including medical, dental, vision, life insurance, disability, retirement, and paid-time off.

JOB OPENINGS:

Campaign Coordinator

West-Tennessee Children's Home is looking for a full-time Campaign Coordinator at our West Tennessee campus. Applicant must have a bachelors degree in Public Relations, Marketing or related field. Campaign coordinator is responsible for developing and maintaining relationships with supporters among other fundraising tasks.

Night Staff

All campuses – Each of our Level 2 residential care campuses are seeking at least one full-time and one part-time night staff to supervise youth during sleep hours of 10:00 PM-6:00 AM. High School diploma or GED equivalent required, at least 21 years of age, prefer someone with experience working with youth.

Residential Counselors

We are seeking couples for live-in positions as residential counselors, providing frontline treatment and care for up to eight adolescent males, ages 13-18. Good interpersonal, team, and conflict resolution skills are required. Must be able to adapt to two-weeks-on-one-week-off schedule. Residential counselors are part of an interdisciplinary team consisting of case managers, credentialed counselors, and support staff.

Come be a part of this ministry! We offer competitive pay and excellent full-time benefits including medical, dental, life insurance, disability, retirement, and paid time-off. To apply, visit us online or contact our HR Manager at 931-486-2274 x225. We offer competitive salaries based on experience and skill, and training and professional development opportunities. Corporate Office/HR Dept., P.O. Box 10, Spring Hill, TN 37174 Phone: 931-486-2274 ext. 225

EQUAL OPPORTUNITY EMPLOYER

To provide equal employment opportunity and treatment regardless of race, color, sex, age (40 and over), national origin, disability, or citizenship, except in cases in which affirmative action is required, for Vietnam era veterans or other legally protected persons. However, as allowed, for by certain exception provided by the Civil Rights Act of 1964, it reserves the right to preferentially employ individuals who espouse the same principles of moral, ethical, and spiritual conduct as the primary support body for this agency.

CONFIDENTIALITY

It is the policy of TCH that the internal affairs of this organization, particularly confidential information regarding a child's life circumstances, shall be maintained in the strictest confidence. Information designated as confidential shall be discussed with no one outside this organization and only discussed within this organization on a "need to know" basis. Discussion of case material among professional staff shall be appropriate, so long as it is used as a means of planning and intervening in the best interest of the child. Employees shall have a responsibility to avoid unnecessary disclosure of non-confidential internal information about this organization, its clients (children), financial data, etc. This responsibility shall not be intended to impede normal communications and relationships among employees but shall be intended to alert employees to their obligation to use discretion to safeguard internal affairs. Employees, at the time of employment, shall sign a statement that reflects their understanding of the necessity for confidentiality. Supervisors may specify certain types of information as confidential, depending on the circumstances. Employees shall be prohibited from attempting to obtain confidential information for which they have not received access authorization. Employees violating this policy will be subject to discipline, up to and including termination. All media inquiries shall be directed to the President. Inquiries seeking information concerning current or former employees shall be referred to the President, Human Resource Manager or Director of Finance, depending on the circumstances.



Sharing Faith, Hope, and Love since 1909

To learn more about Tennessee Children's Home visit www.tennesseechildrenshome.org

Tennessee Children's Home is a non-profit 501(c)3 organization.

Tributes

As an expression of sympathy or celebration, memorial/honor contributions may be made to **Tennessee Children's Home** in lieu of flowers or gifts. Flowers fade, but a donation to Tennessee Children's Home lives on.

Please consider us as your charity of choice.

*(The names in **bold** have been memorialized by the generous contributions of those listed below them.)*

IN HONOR OF

All That Served

Mr. and Mrs. Garner Ezell

Big Sandy Church Of Christ

Mr. and Mrs. Gary Smithson

Mr. and Mrs. Frank Bobo

Mr. and Mrs. Marvin L Whitworth

Ms. Patty Bradberry

Mrs. Brenda Stubblefield

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Ms. Carolyn J. Cason

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Mr. Bernie Cogbill

Mr. William Hillis
Ms. Dorinda Shands

Mr. Avon Conley

Anonymous Individual

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Mr. and Mrs. David Jent

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Mrs. Gretta Hughes

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Mr. and Mrs. Jerry L. Whitehead

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Mr. and Mrs. S. M. Boyd
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WE HAVE WISH LISTS FOR EACH CAMPUS ON AMAZON.
FOR MORE INFORMATION CONTACT CHRIS DOUGHTIE AT 931-486-2274, EXT. 218.

SPRING HILL

Brandon and Brandi McKay House

- Charcoal grill
- Heavy duty vacuum cleaner
- XL dust mops

James and Penny McCune House

- 3 Swiffers for laminated floor and floor cleaning
- Cutlery/knife set
- Heavy duty vacuum

Doug and Rose McKay House

- Heavy duty charcoal grill
- 6 qt. stainless steel stockpot with lid
- 16 qt. stainless steel stockpot with lid

Bob and Lorraine Adams House

- Flat top grill
- Matching dish towels and cloths
- New patio furniture

Jay and Brandi Smith House

- PlayStation 4 or 5
- 6 quart or larger ice cream maker
- Large gas griddle outdoor

Malvina McCathern House

- Large serving spoons and spatulas
- Cordless can opener
- Nonstick large pots

NORTH CENTRAL

Independent Living Home

- Heavy-duty pots and pans
- Any bakeware
- Curtains and rods



Tennessee
Children's Home

EAST TENNESSEE

House 8564

- 8 – Laundry Baskets
- Small Bookshelf
(5" D x 12.75" W x 54.1" H)
- Plastic mixing bowl set

House 8568

- Electric can opener
- Large cutting board
- Vacuum

House 8566

- Electric can opener
- Knife set w/scissors
- 8 – Large nylon laundry baskets that collapse

Harold Duncan School

- Large electric griddle
- Lots of containers with lids

WEST TENNESSEE

105 House

- PlayStation 4 NBA2K 23-24
- Basketball goal/basketball and footballs
- Large electric deep fryer

440 House

- Heavy duty vacuum
- Bookcases
- Large air fryer

185 House

- X-large table to seat 10
- Smoker
- Large deep fryer

155 House

- Refrigerator
- Large capacity washer
- Large capacity dryer

Tennessee Children's Home is a non-profit 501(c)3 organization. www.tennesseechildrenshome.org



REVENUE AND EXPENSE SUMMARY

(Excluding Depreciation)

July 1, 2022–June 30, 2023

	Admin. & Develop.	Spring Hill	N. Central	West TN	East TN	TOTAL	Budget	Var
REVENUE								
Contributions		987,542	49,620	320,907	243,626	1,601,695	1,582,777	18,918
Contracts		1,898,608	92,717	1,378,387	837,055	4,206,766	4,064,300	142,466
Other		97,237	14,310	37,379	22,385	171,310	168,000	3,310
Total Revenue	0	2,983,387	156,646	1,736,673	1,103,066	5,979,772	5,815,077	164,695
EXPENSES								
Personnel	612,949	1,438,296	131,069	1,163,045	835,212	4,180,572	4,514,273	(333,701)
Operating Costs	501,865	443,161	129,459	352,728	268,042	1,695,255	1,706,640	(11,385)
Sub-Total Expense	1,114,814	1,881,457	260,528	1,515,774	1,103,254	5,875,827	6,220,913	(345,086)
	(612,949)	275,827	183,885	30,647	122,590	0		
	(501,865)	225,839	150,560	25,093	100,373	0		
ALLOCATE ADMIN. & DEVELOPMENT	(1,114,814)	501,666	334,444	55,741	222,963	0		
Total Expense	0	2,383,123	594,972	1,571,514	1,326,217	5,875,827	6,220,913	(345,086)
REVENUE OVER (UNDER) EXPENSE	0	600,264	(438,326)	165,158	(223,151)	103,945	(405,836)	509,781
ENDOWMENT DRAW						367,033	405,836	(38,803)
REVENUE OVER (UNDER) EXPENSE AFTER ALLOCATED ENDOWMENT						470,978	0	470,978
ENDOWMENT DRAW						0		0
Other-Operations*								
ENDOWMENT DRAW OTHER						0		
REVENUE OVER (UNDER) EXPENSE						470,978		470,978

Detailed financial information will be provided upon request. If you need additional information, please contact:

BRIAN KING, President
c/o Tennessee Children's Home
P.O. Box 10
Spring Hill, TN 37174



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