

# PATHWAYS

*Thy word is a lamp unto my feet and a light unto my path. — Psalm 119:105*

## Seasons of Change

Bill Alsup, *Director of Development and Community Education*

### Efforts to Dream and Do Good in Our Changing World

The headlines in our newspapers and on television are constantly telling us that our world is changing. People desire to live in a more peaceful world, with more freedoms to make their own choices. There is evidence all around that Satan is actively making things more difficult and frightening. The battle goes on. God sent the Prince of Peace into the world to make a difference and yet the world has not recognized Him. John 1:1-10

With God's help we can and will have an effect in our world right where God has placed us. Here in Tennessee, we must make an impact for good. There may not be big headlines about our endeavors, however, we can help to improve the lives we interact with and influence.

There are hundreds of children who need special care and guidance. Everyday, Tennessee Children's Home is challenged to meet the unique concerns and issues of 100 children here and abroad. For years the campus in Spring Hill and West Tennessee has

*continued on page 4*



## From the President's Desk



What's new? You might want to think about how much time you have on your hands before you ask a Tennessee Children's Home employee this question. We are in the

midst of a very positive transition.

The last few *Pathways* have talked about how much we are going to change, increase and improve services across the state and even in Brazil. In this issue we'll discuss the fact that the change is here. We recently purchased 85 acres of land from a friend of TCH right here in Spring Hill that is a great setting for us to build a new campus. It is rural and only three (3) miles from our current location. Upon the purchase of this property, we put our current campus on the market. We have had some mixed responses regarding the selling of this campus and moving TCH to a new location. Those who want us to stay on this property should know that we would need between \$4,000,000-\$5,000,000 to build six (6) new group homes, tear the old ones down and build new classrooms for our school. If you are interested in helping us stay on the current campus, please help us raise the funds to do so. If you know anyone interested in purchasing prime property (103 acres

in the heart of Spring Hill) have them call David Jent at 888.359.6631 or email him at david@davidjentrealty.com.

The second TCH site you will see a lot of changes on is in Knoxville, TN. We have begun a capital campaign to raise enough money to build two (2) additional group homes, as well as an educational facility on the property located in the Karns area. Our East TN agency has been waiting for ten years for this growth. We need to understand the urgency in moving quickly to build because young people need Christian agencies that can help them repair their lives and in the process, their families as well. Please consider giving generously to this capital campaign so we can begin the process of helping more youth in East TN.

There will be other changes talked about in this newsletter. Please read and feel good about the part you play in making all these encouraging things happen.

One area in christian child care that hasn't changed is the need for Christ-like houseparents to live with and guide these youth. For many of these young people, their stay with TCH is the first opportunity they have had to know Jesus. Yes, it is a tough job but it is a rewarding one. Many commit three to five years to teach the gospel in a foreign country. As I write this, my daughter and son-in-law are teaching the gospel in Peru. Many of us can't leave this country to do mission work. What I would like you to consider is commit-

*continued on page 3*


ting three to five years as a houseparent for one of our campuses. You will receive a fair salary with great benefits and have few expenses while you are employed with TCH. Better yet you will impact many youth for eternity.

God has truly blessed TCH and I believe will continue to do so. Since 1990 over 800 young people have obeyed the gospel and thousands have been taught the truth. With all the changes taking place for TCH, one thing remains changeless, God's Word. The message is

the same today as it was yesterday and will be the same tomorrow.

Thank you for helping spread the gospel and aiding in the repair of hurting families across Tennessee and Brazil.

Please continue helping and praying with us over this mission,



Brian King, President

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## CONGRATULATIONS!

### Tennessee Children's Home, Inc. Has Been Reaccredited by the Council on Accreditation

The Council on Accreditation (COA) is delighted to inform you that Tennessee Children's Home, Inc. has been reaccredited. COA's commitment to maintaining the highest level of standards and quality improvement is designed to identify providers that have set high performance standards for themselves and have made a commitment to their constituents to deliver the highest quality services. COA is proud to recognize Tennessee Children's Home, Inc. as one of these outstanding providers.

COA reaccreditation is an objective and reliable verification that provides confidence and support to an organization's service recipients, board members, staff and community partners. The COA reaccreditation process involves a detailed review and analysis of both an organization's administrative operations and its service delivery practices. All are "measured" against national standards of best practice. These standards emphasize services that are accessible, appropriate, culturally responsive, evidence based, and outcomes-oriented. In addition, they confirm that the services are provided by a skilled and supported workforce and that all individuals are treated with dignity and respect.

Because COA reviews and reaccredits the entire organization, not just specific programs, you can have confidence in the credibility, integrity and achievement of your entire organization.

COA congratulates Tennessee Children's Home, Inc. for their hard work and wonderful achievement and is proud to have it as part of COA's Community of Excellence.

*continued from page 1*

## **Season of Change**

provided shelter, clothing, food, education and spiritual guidance for young people entrusted to our care. In group homes, with eight children per house, a Christian couple strives to give each one a sense of family and belonging. Counselors help the young people on each campus deal with the issues that face them daily.

Across the State of Tennessee, efforts are being made to take care of more children, youth and their families. The campus in Knoxville is growing to provide more houses for group home care. The North Central campus near Ashland City, TN, is making a difference in the lives of displaced families who need a hand to make it through difficult times.

We trust God is pleased with our honest attempts "...care for the fatherless and widows in their distress..." James 1:27. Around the world, Christians are meeting the needs of fatherless children. Tennessee Children's Home is also doing its part to help in the establishment of a Children's Home in Belo Horizonte, Brazil. May God continue to be pleased with our collective challenges to make a positive change in the lives of children and youth.

It is our dream to see more children taken care of by Tennessee Children's Home. Building more houses and expanding our campuses across the state are just the beginning. Your partnership in this good work is desired and would be greatly appreciated.

Major gifts are needed to build new houses. Regular donations are needed to maintain the level of care we wish to provide every child on a daily basis. Prayers are needed to insure God's richest blessings on the children, staff and board of Tennessee Children's Home.

## **"Anonymous" Donor Dies**

Jerry W. Hicks was such a caring and giving man. For Tennessee Children's Home 100th anniversary, Jerry was the anonymous donor that helped reach the goal of \$10,000 for the Tennessee Orphan Home Alumni. He will be greatly missed by many.

**Jerry W. Hicks**  
**July 1, 1944-October 10,**  
**2010**

Jerry Wayne "Bear" Hicks of Huntsville passed away Sunday, October 10th. He was 66.

Mr Hicks was employed as a lead valve specialist and had received the Snoopy Award. He was preceded in death by his aunt, Elva Davis.

Survivors included his daughter, Anie Hicks; brother and sister in law, Donald & Pam Hicks; nieces and their spouses, Shannon & Kevin Crabb and Susie & Chad Baeder and their children, Caroline, Landon, Regan, and Lauren, and several cousins.

Donations may be made to the Tennessee Children's Home, Spring Hill, Tennessee.

# Logo Chair, Co. Investing in Eternity

Tennessee Children's Home would like to thank Logo Chair Co. of Franklin, TN for their generous donation of \$12,700.00. "Logo Chair Co. has designated Tennessee Children's Home as their charity of choice. We are truly grateful for their love of children and youth" said Bill Alsup, Director of Development.

Logo Chair had their 3rd annual charity event the weekend before Thanksgiving. They open their doors to the public to shop at factory prices. Thousands of sports fans from the middle Tennessee area have already discovered the low prices and huge inventory that are available at this event.

Logo Chair Inc. is a manufacturer of tailgating and spirit merchandise. Founded in 2001 by Bill and Teri McCauley, Logo was one of the first companies in the U.S. to hold a license with the Collegiate Licensing Company for an adult folding chair. For more information please visit their website at <http://www.logochairs.com/>

Logo Chair LLC Mission Statement: We will make a profit without compromising values that are God honoring. We will provide a work place for those with strong moral and family values.



*Brian L. King, President of Tennessee Children's Home and Dave Williamson, Logo Chair, Global Sourcing*



## Houseparents

The Spring Hill and West TN campuses are recruiting couples to come live on campus and provide care for up to eight adolescent boys.

## Teacher

The West TN campus has an immediate opening for Teachers. Qualified applicants will have a Bachelor's degree in Education and be certified to teach in TN through grade 12. Previous experience teaching at-risk youth is preferred.

*continued on page 8*

# Why We Became House Parents

By James and Penny McCune,  
House Parents for TCH  
1993-Present

We love working with children and want them to know that someone cares about them. One of our goals is to assist them in achieving realistic and attainable goals. Most importantly, we help them discover Christ and when they start to have a personal relationship with Him, you see them change for the better. It requires patience and fortitude to work with young people that have challenges.

House Parents...

- Give stability
- Provide strength and security
- Help enforce rules and regulations
- Help mediate interpersonal problems between residents
- Administrate, coordinate, and/or recommend disciplinary and corrective actions
- Help communication and resolve problems
- Help counsel teens in handling issues among themselves
- Help develop, encourage and build mutual trust, respect and cooperation among each other
- Help develop decision making and problem solving skills

- Want to pass on to them that there are ways to rise above issues and with hard work and determination on their part, they can overcome
- Equip them with the life-skills to become productive citizens
- Want them to break unhealthy cycles and pass those new positive cycles on to their children.

What reward do you receive for being a House Parent?

Watching them become responsible and seeing a positive change. We see them follow rules, take direction and ultimately lead by example. They grow spiritually. We develop relationships with them and their family. We care about them and want them to succeed. To impact teens in a positive manner, provides spiritual enrichment.

By Cody and Hannah Roberts,  
House Parents for TCH  
2003-08 and 2011-Present

Being a Christian is about relationships; Relationship with God and others. Working as House Parents has given us the chance to develop relationships with teens that are in need of a relationship with the Lord. It's all about loving God and loving people.

The biggest reward of being House Parents is our faith and reliance in Christ grows daily and has built our lives close to Him. We know that without Christ, we would not be successful helping at-risk teens discover a new way of

life. "I can do all things through Christ who strengthens me." Philippians 4:13. This passage helps me out in a real way in our lives as House Parents and to us that is exciting!

**By Fitzgerald and Fontella Bailey,  
House Parents for TCH  
2008-Present**

We being parent of our own three children and foster parents prior to working at Tennessee Children's Home; we thought it would be a wonderful

opportunity to continue our love and desire to work with teens.

Some days are challenging, but all days are rewarding. Being a part in molding these young people's lives and helping them emotionally and spiritually has given our family a beautiful cause. We believe these young men are our future. We get a sense of joy, fulfillment and purpose as a Christian family when we see them mature, work the program and move on to a better way of life and better citizens.

## **Missão 1:27 – Miracle Goal \$60,000**

**Bill Alsup, Director of Development**

Rachel Young, daughter of David and Julie Young, and Hannah Wright, daughter of Nathan and Gayle Wright, are high school juniors at Middle Tennessee Christian School in Murfreesboro, Tennessee. After hearing about the plight of street children in Belo Horizonte, Brazil, Rachel developed a plan to help and recruited Hannah to join her in this project. They had the opportunity in November of last year to meet with F.H. Gates, the long-term missionary in Belo and offered to help save these children. Rachel and Hannah donated their own money to the cause and invited others at



**L-R Rachel Young, Brian King, President of TCH  
and Hannah Wright**

their congregations to join them in their mission to care for these orphans.

Their original goal was to raise

*continued next page*

continued from page 7

## Missão 1:27 – Miracle Goal \$60,000

\$10,000, however, with the encouragement of Bob and Nancy Webb from the North Boulevard Church of Christ, this increased to \$60,000. As of March 4th, over \$33,000 has been raised. Several projects have been organized to raise funds. A fellowship meal at the North Boulevard church raised \$3,200, The Roastery- Just Love Coffee, a local coffee shop, had a month long event in February, a yard sale is scheduled for April 30th at MTCS and another church member is working on recycling ink cartridges as a way to help raise funds.

Rachel and Hannah both indicated that this project has made them stronger spiritually. They have learned to rely more on God and trust in His timing. Both stated they are amazed at how God has surprised them and believe in miracles. God is real!

A trip is now planned for Rachel and Hannah along with several others from Murfreesboro to visit the children's home in Belo during October 2011.

This is a wonderful example of how small ideas grow and evolve into great works for the Lord when our focus is on serving others.

*Note: If you wish to donate to this yard sale, you may deliver to TCH Spring Hill campus or to MTCS in Murfreesboro before April 25th.*

## Job Openings

### Teacher's Aide

Individual to assist the Teachers at the West TN on-campus school.

Come be a part of this ministry! We offer competitive pay and excellent full-time benefits including medical, dental, life insurance, disability, retirement and paid time off. To apply, visit us online at [www.tennesseechildrenshome.org](http://www.tennesseechildrenshome.org) or contact our HR Manager at 931.486.2274 x231.

## Generosity Abounds!



Walmart/Sam's Club has been so generous to us this year. We would like to say thank you to the Walmart/Sam's Clubs across the state of Tennessee! Especially to the following:

- > Columbia > Nolensville #688
- > Nolensville #3717 > Brownsville
- > Knoxville > Franklin
- > Lexington > Jackson



*LeeAnn Buhain, the Walmart on Nolensville Road, presents a \$1,000 check to Bill Alsup, Director of Development*

## East Tennessee Campus News

# Winds of Change

Chuck Kilpatrick, ET  
Executive Director

A cold snowy winter; tree branches falling and power lines hanging with ice. The squirrels are trying to remember where they hid all of their winter nuts. Birds are hunting around for seed and dry berries. People are rushing around to make ready for the cold night. The homeless person is trying to find a doorway where the wind is not blowing. Then like in a Mary Poppin's story the winds change. The air feels warmer and the heats up the ground and daffodils spring up with the wild onions. You smell the aromas of spring - gardens being plowed up and flowers blooming.

The youth we work with are some-

times a lot like winter. They are cold, lonely and don't know where their next meal will come from. Our youth are surviving with the tools they have found along the way of life. Sometime these tools get them in trouble. Trouble may come in the form of bad influences from friends and family. They are not bad young people, they are just carrying the wrong tools. Tennessee Children's Home is here to show them a positive way to live their lives. We see the seasons change in our residents. The one who comes in with a chip on their shoulder and a sad spirit will leave us with a confident spirit and a purpose in life. God's Word is full of new tools we can all use more. Come be a part of changing a young person life.

We are in the process of raising funds to expand the campus in Knoxville. I receive calls every week trying to find a place for young people. We want to be able to tell the worker we have room. Have you ever thought of how great that young person must feel when they find out that people care about them and learn of God's love for them? This confidence is one of the things we attempt to instill in the lives of the children we serve.



[www.tennesseechildrenshome.org](http://www.tennesseechildrenshome.org)

# Blountville Update

Loy Molchan

Our girls have had the pleasure of preparing dinner for their parents and some of their grandparents. These young women are all employed and doing well on their jobs. The Blountville home currently has an opening for an additional resident. If you know of a special needs young lady between the ages of 18 and 30 that would fit into our program, contact our office at 865.584.0841.

Our social worker, Regina Collins, continues to do domestic and international home studies, as well as follow up with post placement visits thru the duration of the adoption process. Regina is also a certified PATH trainer. If you or someone you know needs PATH training or a home study, contact Regina at 423.647.3826.

We are presently looking for another group home with at least five bedrooms that is located along the bus line in Johnson City. This would allow our ladies to catch the bus to and from work, thus working toward the goal of greater independent living. If you know of a house meeting these criteria, please contact our office. In addition, please consider financially partnering with us in obtaining this property. Perhaps there is someone that has such a house and would consider donating it or selling it at a very reasonable cost. Please continue to pray for this ministry as we serve the children and special needs young ladies.



## Acres of Dreams at North Central

Roze Ellen Beamer

Over the years, a lot of dreams have been fulfilled by the individuals involved with Tennessee Children's Home - North Central. Families, children and staff have realized their dreams on the beautiful acreage that surrounds the campus. Dreams continue to be fulfilled through services provided today. The programs have changed over the years, but the mission to serve children and families has remained the same.

The North Central campus continues to help families and children realize their dreams. At this time two families are being served. One family consists of a mother with three children. This mother recently found employment after looking relentlessly for seven months. She plans to save money for deposits needed to move closer to her job. This is the transition Tennessee Children's Home hopes to see over and over as displaced families are helped. This mothers' dream of being able to provide for her family is being accomplished. She is so thankful for the opportunity Tennessee Children's Home has provided.

The other family being served had a dream of adopting five children. Several

years ago, Tennessee Children's Home helped this family by providing different types of services and provided a home to raise their children. This Christian couple has dedicated their lives to raising their children with different needs. They too, are realizing a dream.

Tennessee Children's Home is in the process of remodeling the Vultee house on campus so it can be used to help another displaced family in need. We plan to continue, with God's help, to make dreams come true for families and children at the North Central campus.



## Spring Hill ★ Campus News

# Campus Update

Mike Yuhas — Campus Director

The last few months have brought challenges for us here in Spring Hill including the loss of two sets of house-parents. Houseparenting is sometimes a thankless job but can also be very rewarding. It is a job that requires people who are spiritually strong, organized, mission minded, leaders by example, and care for kids. If you know of a Christian couple that fit this description, please send them our way.

We are pleased to announce the hiring of Trent Alexander for our maintenance department. Trent is a member of the Antioch Church of Christ, in

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## Houseparent Needs (SH Campus)

### Campus Wide

14 Twin Mattresses  
Men's White T-Shirts (all sizes)  
Boxers (all sizes)  
Men's White Socks (all sizes)

### McCune Home

2 Electric Skilletts  
2 Electric Griddles  
8 Large Towels  
8 Fitted & Flat Twin Sheets  
12 Sets of Boys' Curtains  
Silverware Serving for 10  
8 Heavy-Duty Laundry Baskets

### Roberts Home

Pot Holders  
Dish Towels  
Grilling Utensils  
Gaming Systems & Games

### Gross Home

Electric Griddle

### McCatherns Home

Non-Stick Skillet  
Silverware Serving for 12  
Electric Skillet

### Bailey Home

XLarge Nonstick Skillet  
Large Griddle  
Silverware Serving for 10

*continued from page 11*

## **SH Campus Update**

Maury County. He teaches a Bible class and preaches for several congregations in the area when needed. Before coming to us, Trent owned a successful painting business and is somewhat a jack-of-all-trades. He is a welcome addition to our staff.

A graphic featuring a blue silhouette of the state of Tennessee. Inside the silhouette, the text "West Tennessee" is written in white, with a small white star to its left. Below it, "Campus News" is written in white.

**West Tennessee**  
★ **Campus News**

# **The Impact of Spirituality On Our Residents**

Larry Ivery, WT Executive Director

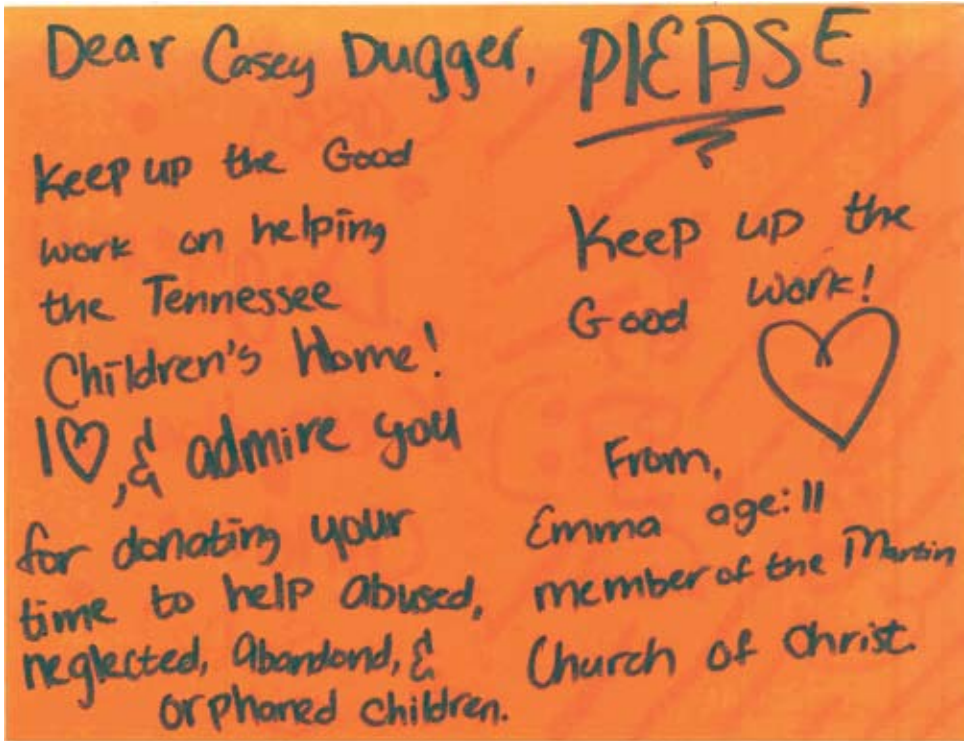
Most of the young men who come to Tennessee Children's Home West for treatment have very little experience with Church. Generally, they are from family systems that invest little if any-time in spiritual matters. The concern is for survival. They do not see God's way as a viable option to their problems.

Upon coming to our campus the young men are thrust into a cultural environment that emphasizes God and what He desires. Many of them, because they have not attended Church, do not know how to behave during worship services and Bible studies. As a result we must prepare them for this new environment. They often appear to be

disrespectful through not paying attention, but they are.

House parents, teachers, and professional staff are very important to the encouragement of these young men becoming Christians. The house parents are the most significant individuals, in the scheme of things, as to how the young people respond to the gospel message. Most recently, four of our young men responded to the Master's invitation to become Christians. These young men have become babes in Christ and have begun a growth process that will change their lives. They saw a need for change in their lives and accepted the challenge to commit themselves to Jesus. This is what we are all about. We are a mission field for Christ and as challenging as this ministry is, young men obeying the gospel recharges us. And an even greater joy than observing the baptism is hearing about young people who leave and remain faithful to the Lord.

The impact on the young men who obey the gospel has eternal effects. And more importantly, the impact that the gospel has on all the young people who become a part of our program, is that young people who were here will never be the same. This is because the presentation of the gospel from the pulpit, classes and through the Christian example provided by the staff will impact their lives for an eternity.



## Pass the Can

Casey Dugger, West TN

Recently coin can donations were brought in from the Estes Congregation in Chester County. Estes is a strong supporter of our work and we appreciate all of their efforts, but I noticed on this day a special set of cans signed by a class. There were six canisters that totaled over 300 dollars and each canister had the names of all of the 3 year olds at the congregation. I spoke with the teacher, David Novak, who teaches the class along with his wife Laurie. He said, "We were foster parents and we take this opportunity at the start of every class to pass the can around." Novak pointed

out that at the beginning of each quarter they send a note out informing parents of materials to be covered and reminding them of the opportunity to give to Tennessee Children's Home.

"It teaches them to give and has become just another part of our class." As Jesus explained in Matthew 18:3-5 we all must be like children ...

*"Assuredly, I say to you, unless you are converted and become as little children, you will by no means enter the kingdom of heaven. Therefore whoever humbles himself as this little child is the greatest in the kingdom of heaven. Whoever receives one little child like this in My name receives Me."*

With 13 children in the class on Sunday morning the future is bright in the kingdom of God.

## **Church Street Church Makes a Difference Again**

The Church Street Church of Christ in Lewisburg, TN has been committed to making a difference in the lives of children and youth at Tennessee Children's Home for many years. Annually the congregation supports the Food and Supply Drive. They also make a major gift at the end of each calendar year, as well as their regular monthly support. We are grateful for the steadfast support we have received from this partnering congregation.

## **Third Graduate Announced**

The Tennessee Children's home is proud to announce our third graduate from the New Heights School. Charles Williams graduated from our program in November and is currently enrolled in community college.



## **Christmas in a Different Form**

Casey Dugger West TN

As I heard the rumbling across the hill, I looked up and saw several thundering motorcycles headed toward the school.

Motorcyclists with the group ARM (Association of Recovering Motorcyclists) participated in a bike run. They brought clothes and other items for the children and youth on the West TN campus. Along with clothing they delivered the message "Don't follow me".

The group told stories of their personal recovery and the keynote speaker mentioned his years of abuse, now in recovery for over 10 years. The group meets to support one another to live a Christian life. This support helps through the difficult times in their lives.

The Bike rally was a huge success and we look forward to next year being bigger than ever!

If you have enjoyed this edition of *Pathways*, please feel free to share it with others.

Remember to include Tennessee Children's Home in your will and/or estate planning.

# Gift PLUS®

## ***Matching Gifts***

What do Bell South, Mass Mutual Financial Group, Saint-Gobain Corporation, Food Lion Shop & Share, and Starbucks have in Common?

They have matched a gift!

Does the company you work for have a “Matching Gift” program?

Most companies encourage their employees to donate through a matching gifts program. What is a matching gift? Companies match your monetary gift, dollar for dollar. Some may even double or triple match your gifts.

Ask your company if they sponsor a non-profit 501 (c)(3) matching gifts program. If your gift is eligible, fill out the company form, follow the directions and send it to us with your gift. We will take care of the rest.

The following is a list of companies that have a matching gifts program. Do you work for one of these companies?

20th Century Insurance Co./Industries  
Adobe Systems, Inc.  
ADP, Inc.  
Aetna Foundation, Inc.  
AIG  
Alcoa Inc.  
Alliance Capital Management, LP  
Allstate Giving Campaign  
American Airlines  
American Express Co.  
Ameritech

Apple Matching Gift Program  
AT&T  
Bank of America  
Bank One  
BAX Global  
Bell South  
Best Foods  
Black & Decker  
Blue Bell Foundation  
Boeing  
BP  
Bridgestone/Firestone  
Capitol Group Companies  
CBS Corporation  
Charles Schwab Corporation Foundation  
Chase Manhattan Foundation  
ChevronTexaco  
CIGNA Foundation  
Circuit City Stores Inc.  
Cisco Systems, Inc.  
CITGO Petroleum Corporation  
Citibank Corporation  
Citicorp Foundation  
Clorox Company  
Coca-Cola Company  
Columbia House  
Community Funds, Inc.  
Compaq Computer Company  
Corning Inc.  
CSX Corporation  
Dow Chemical Company  
ExxonMobil  
Fannie Mae Foundation  
Fidelity Investments  
First Tennessee National Corp.  
Food Lion Shop and Share Program  
Gap Inc.  
GE Fund  
General Electric Co.  
General Motors  
Harcourt General  
Harris Bank Foundation

Hartford  
 HCA Foundation  
 Helene Curtis  
 Hewitt Associates LLC  
 Home Depot  
 Honeywell Foundation  
 Hormel Food Corporation  
 IBM Matching Gifts Program  
 INTEL Foundation  
 Inter-Regional Financial Group, Inc.  
 J.C. Penney Company, Inc.  
 John Hancock Matching Gifts Program  
 Johnson & Johnson  
 Kawasaki Motors Corp., U.S.A.  
 Kimberly-Clark Foundation  
 K-Mart Corporation  
 Kresge Foundation  
 Levi Strauss & Co.  
 MAPCO  
 Marathon Oil Company  
 Mass Mutual  
 McDonald's Corporation  
 Mercedes-Benz of North America  
 Merrill Lynch & Co. Foundation  
 Microsoft Matching Gifts Program  
 Mitsubishi International Corp.  
 Mobil Oil Corporation  
 Morgan Stanley Foundation  
 Motorola Inc.  
 Mutual of America Life Insurance Co.  
 NIKE Inc.  
 Nissan  
 Nokia, Inc.  
 Pepsico Foundation  
 Pfizer, Inc.  
 Pitney Bowes  
 Provident Life and Accident  
*(Matching Gift Program)*  
 Prudential Financial  
 Regions Bank  
 Rubbermaid Inc.  
 Saint-Gobain Corp Foundation  
 Sara Lee Foundation  
 Sony Pictures Entertainment/Subsidiaries  
 Starbucks  
 Sun Trust Bank  
 Toyota Motor Sales, USA  
 Trans Union  
 Transamerica Foundation  
 U. S. Bancorp  
 U. S. Bank  
 Union Pacific Corporation

United Fire & Casualty Co.  
 United Way  
 UPS Foundation  
 Vanguard Group Inc.  
 Verizon Corp.  
 Wal-Mart  
 Washington Group International Inc.  
 Washington Mutual Foundation  
 Wells Fargo and Company  
 Wyeth  
 Xerox Corporation  
 YAHOO!



Ms. Rachel Leath has been a supporter of TCH for many years. Several years ago she contributed funds for a charitable gift annuity which provides her with a lifetime income along with her other retirement revenues. Ms. Rachel currently resides in an assisted living home in Alamo, TN. Her charitable gift annuity makes her a member of the Scotten Society "Leaving a Legacy of Love".



*Bill Alsop with Ms. Rachel Leath*

# Core Values

Faith in God is the foundation upon which we carry out our daily tasks.

We will exhibit a Christ-like attitude in every aspect of our work.

We will recognize and show compassion in dealing with children and their families.

We will be guided by personal and team integrity in all we do for the welfare of those we serve.

We will recognize our accountability to God, those we serve, supporters, and one another.

We will show excellence by holding ourselves to the highest possible standard of care and service.

We will demonstrate our professionalism through education, training, attitudes and teamwork.

We will value each life we touch because each is made in the image of God.

We will demonstrate our unwavering commitment to the children and families we serve.

We will be respectful of the rights and confidentiality of everyone we serve.

# Memorials

*(As of March 1, 2011)*

MRS. MILDRED ABERNATHY

Peggy Page

JOHN FRANK ALEXANDER

Allie Alexander

JAMES B. AMBROSE

Eileen Pritchard

EARL ANDERSON

North Jackson Church of Christ, Jackson, TN

NOVA AND J.C. ANDERSON

Mary Jo and Jim Vaillancourt

MRS. THELMA G. ANDERTON

Sandra A. Waldron

MR. WALTER E. ANDERTON, SR.

Sandra A. Waldron

ALLEN BAGENTS

Don Harrison

WAYNE BARNES

Ed and Margaret Briley

NELL BARNETT

Jerry and Diane Parker and Family

I.R. BARON

Lucy B. Hollis

MR. COBIA BARRON

David and Pat Jent

BRETT BEAR

Paul W. Hosse

ALETHA BEARD

James and Zelma Crockett

JOE DEAN BELL

John Hodge and Elaine Jones

EVA JOHNSON BENNETT

Dewitt and Elaine Booth

Mary Kate and Jack Butrum

Helen W. Booth

JACK BENSON

Donald E. Warren

ARTHUR BISHOP

Farmers and Merchants Bank Bolivar, TN

MRS. CLOY BLACKBURN

Billy Pearson

LUTHER BLAIR

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in your will  
and estate planning.



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Along with the right to own private property comes the right to decide how you want to have it distributed when you no longer need it. Yet as many as 50% of all Americans fail to make even the simplest estate plans.

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